

STATEMENT ON RESPECTFUL BEHAVIOUR AT ARTICULATION COMMITTEE MEETINGS

[This statement will be circulated to articulation committee chairs prior to annual meetings and posted on the articulation committee page on the BCCAT website:

<https://www.bccat.ca/articulation/committees>]

The BC Council on Admissions & Transfer supports a safe and respectful environment for all participants in activities that it facilitates or sponsors.

The majority of BCCAT-related meetings take place on the campuses of BC Transfer System member institutions. Most of these institutions have policies that require respectful and inclusive behaviour from employees and from those attending or participating at events using the institution's facilities. As such, any member experiencing disrespectful or harassing behaviour at an event held at a BC Transfer System member institution should contact the relevant department at the host institution, as named in the policies linked below.

BC Transfer System members with harassment or respectful workplace policies

BC Institute of Technology

Harassment & Discrimination Policy

<https://www.bcit.ca/files/pdf/policies/7507.pdf>

Camosun College

Respectful Workplace Policy

<http://camosun.ca/about/policies/operations/o-5-human-resources/o-5.10.pdf>

Capilano University

Discrimination, Bullying and Harassment Policy

<https://www.capilanou.ca/media/capilanouca/about-capu/governance/policies-amp-procedures/board-policies-amp-procedures/B.511-Discrimination,-Bullying-and-Harassment.pdf>

College of New Caledonia

Respectful Workplace Policy

<http://tools.cnc.bc.ca/CNCPolicies/policyFiles.ashx?polId=129>

College of the Rockies

Harassment Policy

<https://sharepoint.cotr.bc.ca/Forms/Policies%20and%20Procedures/College%20Policies%20and%20Procedures%20Manual/4%20HUMAN%20RESOURCES/4.8%20Health%20and%20Safety/4.8.6%20Harassment.pdf>

Columbia College

Harassment & Discrimination Policy

<https://www.columbiacollege.ca/sites/default/files/HARASSMENT%20AND%20DISCRIMINATION%20POLICY.pdf>

Douglas College

Respectful & Inclusive Environment Policy

<https://www.douglascollege.ca/-/media/3AFFA4B6A3A143FF914B0BD7ED4AB43B.ashx>

Emily Carr University

Harassment Policy

<https://www.connect.ecuad.ca/sites/www.connect.ecuad.ca/files/pages/277977/8.6%20Harassment.pdf>

Fairleigh Dickinson University

Non-Discrimination and Anti-Harassment Policy

<http://fdi.edu/hr/nondiscriminationandantiharassmentpolicy.pdf>

Justice Institute of BC

Employee Harassment Policy

<http://www.security.jibc.bc.ca/policy/2308>

Kwantlen Polytechnic University

Respectful Workplace Policy

<https://www.kpu.ca/sites/default/files/Policies/HR21%20Respectful%20Workplace%20Policy.pdf>

Langara College

Respectful Workplace Policy

<https://langara.ca/about-langara/policies/pdf/d1007-respectful-workplace-policy-2013.pdf>

Nicola Valley Institute of Technology

Human Rights Policy

<http://www.nvit.ca/institutionalpolicies/managementandoperations/personnel/b26humanrightspolicy.htm>

North Island College

Community Code of Academic, Personal and Professional Conduct

<https://www.nic.bc.ca/pdf/policy-3-06-community-code-of-academic-pers-and-prof-conduct.pdf>

Northern Lights College

Respectful Workplace Policy

https://www.nlc.bc.ca/Portals/0/documents/Policies/H-1_11.pdf?ver=2017-10-17-105411-397

Northwest Community College/Coast Mountain College

Harassment & Discrimination Policy

https://www.nwcc.bc.ca/sites/default/files/content-files/Harassment%20and%20Discrimination%20revised_0.pdf

Okanagan College

Discrimination, Bullying and Harassment Policy

[http://www.okanagan.bc.ca/Assets/Departments+\(Administration\)/Legal+Affairs/Discrimination%2c+Bullying+and+Harassment.pdf](http://www.okanagan.bc.ca/Assets/Departments+(Administration)/Legal+Affairs/Discrimination%2c+Bullying+and+Harassment.pdf)

Quest University

Human Rights Policy

https://questu.ca/wp-content/uploads/2018/09/quest_human_rights_policy.pdf

Selkirk College

Human Rights, Harassment & Discrimination Policy

<http://policies.selkirk.ca/media/policieselkirkca/college/Policy-6010-Human-Rights,-Harassment,-&-Discrimination-2016.pdf>

Simon Fraser University

Human Rights Policy

<http://www.sfu.ca/policies/gazette/general/gp18.html>

Thompson Rivers University and Thompson Rivers University – Open Learning

Respectful Workplace and Harassment Prevention Policy

https://www.tru.ca/_shared/assets/respectful_workplace_harrasment_prevention_poilcy28967.pdf

Trinity Western University

Bullying & Harassment Policy

https://www.twu.ca/sites/default/files/twu_bullying_harassment_policy_-2015.pdf

UBC Vancouver and UBC Okanagan

Statement on Respectful Environment

<http://www.hr.ubc.ca/respectful-environment/files/UBC-Statement-on-Respectful-Environment-2014.pdf>

Discrimination and Harassment Policy

<https://universitycounsel.ubc.ca/files/2018/09/policy3.pdf>

University of the Fraser Valley

Harassment Prevention Policy

[https://www.ufv.ca/media/assets/human-resources/orientation/ufv-policies/Discrimination,-Bullying-and-Harassment-Prevention-\(18\)-\(online\).pdf](https://www.ufv.ca/media/assets/human-resources/orientation/ufv-policies/Discrimination,-Bullying-and-Harassment-Prevention-(18)-(online).pdf)

University of Northern BC

Positive Workplace Environment

<https://www.unbc.ca/positive-environment/resources>

University of Victoria

Discrimination and Harassment Policy

https://www.uvic.ca/universitysecretary/assets/docs/policies/GV0205_1150_.pdf

Vancouver Community College

Prevention of Harassment, Discrimination and Bullying

<https://www.vcc.ca/media/vancouver-community-college/content-assets/documents/policies/A.3.1-Prevention-Harassment,-Discrimination,-Bullying-Policy-min-rev-2018Jan-Final.pdf>

Vancouver Island University

Personal Harassment Policy

https://isapp.viu.ca/policyprocedure/docshow.asp?doc_id=21025

Yorkville University

Harassment and Discrimination Policy

<http://www.yorkvilleu.ca/wp-content/uploads/2016/12/Academic-Calendar-BC-January-2017.pdf>

Yukon College

Harassment Policy

https://www.yukoncollege.yk.ca/sites/default/files/inline-files/HR-07_Harassmentpolicy2009Mar20.pdf